I. Call to Order

The West Chester Area School Board met at 7:02 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order Ben Barmucci and Kira Rodrigues of Mary C. Howse Elementary School led the public in the Pledge of Allegiance.

II. Announcement

President Tiernan made the following announcement:

Education Committee Chair: Director Durnell

Legislation Liaison: Director Fleming

Director Christy will serve on the Pupil Services and Education Committees.

III. Roll Call

Members Present: Vice President Bevilacqua, Director Christy, Director Detre, Director Durnell, Director Fleming, Director Herrmann, President Tiernan, Director Whomsley. Student Representatives: Patty Agustin for Emily McElreavey, East High School; Shaun Joseph, Henderson High School; C.J. McCune, Rustin High School.

Members Absent: Director Chester

IV. Public Comments on Agenda Items

Name	Subject of Testimony
Judi DiFonzo	B1. Settlement Agreements

V. Approval of Minutes of the February 27, 2023 Monthly School Board Meeting

BOARD ACTION: It was moved by Director Detre and seconded by Vice President Bevilacqua to approve the minutes of the February 27, 2023 Monthly School Board Meeting.

On roll call vote, seven (7) members present voted "aye" with Director Christy abstaining. Motion carried 7-0-1.

VI. Approval of Minutes of the March 20, 2023 Special School Board Meeting

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Durnell to approve the minutes of the March 20, 2023 Special School Board Meeting.

On roll call vote, seven (7) members present voted "aye" with Director Christy abstaining. Motion carried 7-0-1.

VII. Approval of the March 27, 2023 School Board Meeting Agenda

BOARD ACTION: It was moved by Director Detre and seconded by Vice President Bevilacqua to approve the March 27, 2023 meeting agenda.

On roll call vote, all members present voted "aye." Motion carried 8-0.

President Tiernan announced that the Board met in Executive Session on March 13, 2023 regarding personnel and this evening, March 27, 2023 regarding personnel and a legal matter.

VIII. Superintendent's Report

Substitute Superintendent Reynolds and the High School Student Representatives gave their monthly reports.

IX. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

ı. Ke	movai from Payroli
a.	Resignations
1.	Allison Dougherty, 1.0 Italian Teacher at .8 East HS/.2 Fugett MS, effective the
	last day of the 2022-2023 school year.
2.	Marya Graham, 1.0 Spanish Teacher at Rustin HS, effective 2/28/23.
3.	Acenett Johnson, 1.0 3 rd Shift Custodian at East HS, effective 3/24/23.
4.	Charles Lowery, 1.0 Special Education Paraprofessional at Hillsdale ES, effective 3/15/23.
5.	Laura Lynch, 1.0 Paraprofessional at Fern Hill ES, effective 2/21/23.
6.	Shawn Ryan, 1.0 Accounting Supervisor at Spellman Education Center, effective 3/24/23.
7.	Robert Weychert, 1.0 Math Teacher at Rustin HS, effective 2/1/23.
b.	Retirements
1.	Bethann Carozza, 1.0 Social Studies Teacher at East HS, effective the last day of the 2022-2023 school year. 28.5 years of service.
2.	James Davis, 1.0 Health/Physical Education Teacher at Westtown Thornbury ES, effective the last day of the 2022-2023 school year. 28 years of service.
3.	Cindy Diffendall, 1.0 Social Studies Teacher at Peirce MS, effective the last day of the 2022-2023 school year. 20 years of service.
4.	Beverly Milowicki, 1.0 Grade 3 Teacher at Exton ES, effective the last day of the 2022-2023 school year. 12 years of service.
5.	Charles (Stephen) Mitten, 1.0 Social Studies Teacher at Henderson HS,
	effective the last day of the 2022-2023 school year. 20 years of service.

John Monaghan, 1.0 Social Studies Teacher at East HS, effective the last day of the 2022-2023 school year. 29 years of service.
 Lorraine Nelson, 1.0 Special Education Paraprofessional at Rustin HS, effective the last day of the 2022-2023 school year. 17.5 years of service.
 Joseph Niedziejko, 1.0 Art Teacher at Greystone ES, effective 2/29/24. 31 years of service.
 Laura Swisher, 1.0 Assistant Custodial Supervisor at Warehouse, effective 4/30/23. 17 years of service.
 Ann Vincent, 1.0 Math Teacher at East HS, effective the last day of the 2022-

II. Additions to Payroll

2023 school year. 23 years of service.

II.	Au	iditions to Payroll					
a.		Professional S					
L_ '	1.	Christine Cad	y				
		Placement	1.0 Speech/Language Therapist at District, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 5, \$65,502 + \$1,000 stipend.				
		Education	Bachelor of Science from Shippensburg University 1996-2001, Master of Arts from West Chester University 2013-2017				
		Experience	Speech/Language Pathologist at Pediatric Therapeutic Services 2017-present, Substitute Teacher at Shippensburg Area School District 2/2002-5/2002, Speech/Language Pathologist at Allegretto Therapy Services, LLC 5/2021-2/2023				
		Certification	Educational Specialist I, Speech & Language Impaired, Instructional I, Elementary K-6				
	2.	Laura Davis					
		Placement	1.0 Emotional Support Teacher at District, Temporary Professional Employee (Non-Tenured), effective 3/27/23, Level 3, Step 2, \$56,888 + \$1,000 stipend.				
		Education	Bachelor of Science from Pennsylvania State University 2016- 2020				
		Experience	Reading Paraprofessional at CCRES 12/2022 – current, K-2 Emotional/Autistic Support Paraprofessional at West Chester Area School District 12/2021-6/2022, Grade 1 Instructional Assistant at Collegium Charter School 8/2021-11/2021				
		Certification	Instructional I, Grades Pre-K-4, Special Education N-12				
	3.	Sarah Krause					
	J.	Placement	1.0 Math Teacher at Rustin HS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018.				
		Education	Bachelor of Science from West Chester University 2013-2017, Master of Science from Wilkes University 2018-2021				
		Experience	Secondary Math Teacher at Marple Newtown School District 5/2017 - current				
		Certification	Instructional I, Mathematics 7-12				

4.	Kaitlyn Reigle			
	Placement	1.0 Special Education Teacher at .8 East Goshen ES/.2 at Exton ES, Temporary Professional Employee (Non-Tenured), effective 4/11/23, Level 5, Step 5, \$64,018 + \$1,000 stipend.		
	Education	Bachelor of Science from Temple University 2007-2012, Master of Arts from West Chester University 2015-2018		
	Experience	Reading Specialist at Collegium Charter School 10/2016-current, Long Term Substitute with Substitute Teacher Service 8/2012- 6/2015		
	Certification	Instructional II, Special Education N-12, Elementary K-6, Reading Specialist		
	_			
b.		staff: Long Term Substitute		
1.	. Michele Miller			
	Placement	1.0 Gifted Resource Teacher at Greystone ES, Professional Employee (Tenured), effective 3/21/23, Level 1, Step 1, \$49,087. During Ms. Hogan's leave of absence.		
	Education	Bachelor of Science from Moravian College 1991-1995, Master of Science from Wilkes University 1999-2000		
	Experience	Grade 5 Teacher at Troy City School District, Ohio 8/2017-5/2022, Grade 1 Teacher at Bethlehem School District 1997-2011		
	Certification	Instructional II, Elementary K-6		
C.	Administrative	Staff: Contract - None		

d.	Support Sta	Support Staff: Non-Bargaining - None					
e.	Support Sta	ff: Cont	ract				
1.	John Bartor	า					
	Placement		ounds Mechanic III at Warehouse, 8 hrs./day, 5 days/week, ays/year, effective TBD, Group 3, Step 3, \$24.85/hr.				
2.	Michael De	liberato					
	Placement	1.0 HVAC/Plumber #2 at Warehouse, 8 hrs./day, 5 days/week, 262 days/year, effective 3/22/23, Group 2, Step 5, \$33.14/hr					
3.	Susan Park	irke					
	Placement	1.0 Secretary to the Assistant Directors of Teaching and Learning at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.					
f.	Support Staff: Substitute						
1.	Michelle Co	ooper Substitute Custodian, effective 3/27/23, \$18.00/hr.					
2.	Lillian Rhod	le	Substitute Custodian, effective TBD, \$18.00/hr.				
3.	Devon Wes	Pevon Westwood Substitute Custodian, effective TBD, \$18.00/hr.					
4.	Brian Zoretic Substitute Custodian, effective TBD, \$18.00/hr.						

III. Personnel Events

a. Status Change

	Name	Туре	From	То	Effective Date
1.	Steven Fitch	Administrative	1.0 Social Studies Teacher at Peirce MS	1.0 Athletic Director at Henderson HS	7/5/23, \$93,176
2.	Jill McShea	Support Staff	1.0 Special Education Paraprofessiona I at Fern Hill ES	1.0 Registered Behavior Technician at Fern Hill ES	2/28/23, Group 1C, Step 1, \$24.00
3.	Amelia Pumala	Non- Bargaining	1.0 HR Generalist at Spellman Education Center	1.0 Lead HR Generalist at Spellman Education Center	5/19/23, \$76,500
4.	Christine Savage	Support Staff	1.0 Secretary to the Assistant Principals at Rustin HS	1.0 Secretary to the Principal at Starkweather ES	TBD, Group 3, Step 1, \$23.23/hr.
5.	Angel Vasquez	Custodian	1.0 3 rd Shift Custodian at Rustin HS	1.0 Facilities Apprentice at Warehouse	4/17/23, Group 3, Step 5, \$28.85/hr.

b. Involuntary Transfer

	Name	Туре	From	То	Effective Date
1.	Michael Stape	Support Staff	1.0 Special Educational Paraprofessional at Stetson MS	1.0 Special Education Paraprofessional at Penn Wood ES	3/6/23

c. Voluntary Transfer - None

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Kelly Bane	1.0 Special Education Teacher at Stetson MS	First day of the 2023-2024 school year	First day of the 2024-2025 school year
2.	Nicole Istvan	1.0 Gifted Resource Teacher/Math Specialist at Hillsdale ES	First day of the 2023-2024 school year	First day of the 2024-2025 school year
3.	Malia Salisbury- Jones	1.0 Instructional Coach at East Bradford ES	First day of the 2023-2024 school year	First day of the 2024-2025 school year

b. Unpaid Leave - None

V. Additional Information

- 1. Andrew Criscuolo's start date was 3/20/23.
- 2. Denise Douglas' start date was 3/20/23.
- 3. Jennifer Eynon's start date was 3/13/23.
- 4. Christian Fischer's start date was 3/17/23.
- 5. The offer of employment of Erik Gasiewski has been rescinded.
- 6. Sonia Jacobs' start date was 3/15/23.
- 7. Michael Keenan's start date will be 4/28/23.
- 8. Spencer Lindsay's start date was 3/20/23.
- 9. Jayson Martinez's start date was 3/1/23.
- 10. The offer of employment of Imani Stinnett has been rescinded.
- 11. In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S

FIRST NAME	LAST NAME	DRIVER/AIDE
Gabrielle	Griffith	Driver
Mia	Hilton	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
Catherine	Boyer	Van Driver
Amber	Campbell	Aide
Aleah	Eckbold	Driver
Joshua	Hileman	Driver
Nicolette	Hill	Aide
Charles	Micken	Driver
Axel	Montes	Driver
Veronica	Rivera Mejias	Van Driver
Scott	Tutton	Driver
Steven	Walsh	Van Driver
Linda	Wilson	Aide

VI. Tutoring

· · · · · · · · · · · · · · · · · · ·					
Last Name	First Name	Location	Position		
Fleming	Jordan	District	Homebound, 504 or Instruction in the Home		
			Tutoring		
Adams	Lisa	ES	Tutor		
Bryer	Jane	ES	Tutor		
Fanelle	Suzanne	ES	Tutor		

Figueroa	Victoria	ES	Tutor	
Howe	Lisa	ES	Tutor	
Kulesza	Ryan	ES	Tutor/Tutoring Site Manager	
Parise	Kimberly	ES	Tutor	
Rice	Sydney	ES	Tutor	

VII. Supplemental Contracts

VII. Supple	First	miliacis			% of	Total	
Last Name	Name	Location	Season	Year	Contract	Contract	Position Title
'22-'23 Addi							
Chafetz	Marc	RHS	Spring	1	100	\$3,696.00	Asst. Boys Tennis Coach
							Asst. Boys Lacrosse
Cugini	Charles	RHS	Spring	2	50	\$1,848.00	Coach
							Asst. Boys Lacrosse
Dede	Andrew	HHS	Spring	1	100	\$3,696.00	Coach
							Asst. Boys Lacrosse
Heller	Kyle	FMS	Spring	1	100	\$2,156.00	Coach
			_				Asst. Boys Lacrosse
Myers	Vincent	RHS	Spring	1	50	\$1,848.00	Coach
Pereira-							
Ogan	Luke	SMS	Spring	1	100	\$2,156.00	Asst. Baseball Coach
Quinn	Marilyn	HDE	Annual	2	30	\$277.20	Grade Level Leader: 2nd
Ramagano	John	RHS	Spring	1	100	\$3,696.00	Asst. Girls Track Coach
				15		4	Asst. Boys Lacrosse
St. Clair	Michael	RHS	Spring	Plus	100	\$5,520.00	Coach
(00 (00 5							
'22-'23 Rem		11110	Λ .	4	400	00.450.00	D 1 1 0
Okolosi	Geraldine	HHS	Annual	1	100	\$2,156.00	Debate Sponsor
St. Clair	Michael	RHS	Spring	13	100	\$1,293.00	Intramurals
147 11	D	E110	0 .	_	40	Φ4 4 7 0 40	Asst. Boys Lacrosse
Walters	Brandon	EHS	Spring	1	40	\$1,478.40	Coach
100 100 4 45-	-4						
'22-'23 Adju		DUO	0	44	000	#0.400.00	1
Chambers	Paul	RHS	Spring	11	200	\$2,436.00	Intramurals
Doloki	Drion	гис	Carine	4	100	ቀኃ ፍበፍ በባ	Asst. Boys Lacrosse
Dolski	Brian	EHS	Spring	1	100	\$3,696.00	Crada Lavel Landari 2nd
Schiery	Gabriella	HDE	Annual		70	\$646.80	Grade Level Leader: 2nd
Schiery	Gabrielle	HDE	Annual	1	30	\$831.60	After School Intramurals
Viggiano	Matthew	HDE	Annual	11	70	\$2,557.80	After School Intramurals

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Detre to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted "aye." Motion carried 8-0.

X. Approval of Consent Agenda

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Fleming to approve the following Consent Agenda Items:

Edu	cation
1.	Approval to establish the following Student Activity Account(s): Henderson High School – Unified Bocce Rustin High School – Everyday Hope Henderson High School – Key Club
2.	Approval of the following Study/Excursion trip(s): -Henderson High School, PMEA Region 6 Band Festival 9th – 12th grade Pennridge High School 03/23/2023 – 03/24/2023 -Henderson High School, AP Art, Art History and French 5 – England, France and Italy 6/18/2024 – 6/30/2024 -Henderson High School, PIAA Boys & Girls Track Championship – Penn State University State College 02/25/2023 – 02/26/2023

Pupil Services

1. Approval of two (2) Special Education Settlement Agreements

Personnel - none

Property & Finance

1.		l of Change Orders – Renovations and Additions to Westtown ary School:	Thornburg	У
	GC-01	Time extension for Phase #1-From March 15, 2022 to April 14, 2022	\$ -	
	GC-02	Additional spray foam insulation at party wall, per Westtown Township	\$ 6,343.	98
	GC-03	Roofing material change	\$17,200.	00
	GC-04	Additional stone for construction access road	\$ 6,746.	70
			,	
2.	Approva School:	l of Change Orders – Renovations and Additions to Glen Acre	s Element	ary
	RC-001	Infill area that has been demolished and	\$39,020.1	10
		decked by others, match existing insulation		
		height with flat and tapered panels, adhere		
		new cover board, cold adhesive install base		
		and cap sheet, and tie into existing roof with		
		Silver Flash and Garmesh.		
	RC-002	Build up walls to match insulation height,	\$16,061.0	OC
		install tapered insulation, cover board, and		
		roofing system at canopy that was demoed.		
		Due to an existing steel beam being attached		
		to the existing window system, a portion of the		
		canopy could not be removed.		
		17		

3. Approval to Exonerate 2022-23 Property Taxes, United Way of Chester County in the amount of \$10,945.95 from parcel 41-05-1049-000

4. Approval of 2023-24 Capital Fund Project Awards:

Project #	Project Description	Vendor	2023-24 Project Budget	Award Amount
C-071	Penn Wood Replace Roof on Gym and Seal Stone Wall	Garvey Roark LLC	\$315,500.00	\$ 261,114.00
C-073	Stetson Boiler Replacement	Devine Bros. Inc.	\$280,000.00	\$ 79,100.00
C-074	Stetson Replacement of Emergency Generator and Control Wiring	Power Premium Service LLC	\$110,000.00	\$ 46,671.00
C-077	Fugett Replacement of Emergency Generator and Control Wiring	Power Premium Service LLC	\$135,000.00	\$ 59,796.00
C-078	East Bradford Replacement of Emergency Generator and Control Wiring	Power Premium Service LLC	\$105,000.00	\$ 36,219.00

5. Approval of 2023-24 Capital Reserve Project Awards:

Project #	Project Description	Vendor	2023-24 Project Budget	Award Amount
G-145	District-wide Fencing Repairs and Replacement	Esch's Fencing LLC	\$ 75,000.00	\$ 8,979.42
G-145	District-wide Fencing Repairs and Replacement	Fence- Sense		\$ 44,250.00
G-146	District-wide Flooring Replacement	P.C. Curry Floor Covering LLC	\$ 75,000.00	\$ 63,237.00
G-161	Penn Wood Music Room Flooring Replacement	P.C. Curry Floor Covering LLC	\$ 34,000.00	\$ 26,545.00
G-162	Westtown-Thornbury PA/ Intercom Head End Unit Replacement	Intellicom Systems Inc.	\$ 35,000.00	\$ 33,975.00

Policy Review Committee

1. Approval of Revised Policy 200 Enrollment of Students, Second Reading

2.	Approval of New Policy 202 Eligibility of Nonresident Students, Second Reading
3.	Approval of New Administrative Guideline 200AG4: Residency Investigation/ Disenrollment Procedures, Second Reading
4.	Approval of Revised Policy 000 Board Policy/Procedure/ Administrative Regulations Guidelines, Second Reading
5.	Approval of Revised Policy 003.1 Board-Superintendent Relations, Second Reading
6.	Approval of Revised Policy 251: Students Experiencing Homelessness, Foster Care or other Educational Instability, First Reading
7.	Approval of Revised Policy 830 Electronic Data Storage (formerly known as Breach of Computerized Personal Information), First Reading
8.	Approval of Revised Policy 003: Functions, First Reading
9.	Approval of Revised Policy 004: Membership, First Reading
10.	Approval of Revised Policy 005: Organization, First Reading
11.	Approval of New Administrative Guideline: 005AG1 Board Organization Guidelines, First Reading
12.	Approval of Revised Policy 006: Meetings, First Reading

Other Business

1.	Approval of School Board Treasurer's Report and Statement of Disbursements
	Summary Schedule for the Period of February 1, 2023 to February 28, 2023
	WEST CHESTER AREA SCHOOL DISTRICT
	MARCH 27, 2023
	STATEMENT OF DISBURSEMENTS SUMMARY
	FOR THE PERIOD FEBRUARY 1, 2023 - FEBRUARY 28, 2023

GENERAL FUND DISBURSEMENTS	16,456,636.78
OLINEIVAL I OND DIODONOLIVILINIO	10,730,030.10

includes Technology,

Federal Programs and any Special State Funds

BILLS PAID 16,456,636.78 INVESTMENTS 0.00

CAPITAL RESERVE FUND 1,428,968.80
CAPITAL PROJECTS FUND 1,149,867.66

SPECIAL REVENUE - Athletics 17,698.87

TRUST FUNDS 8,434.11

CAFETERIA 333,098.60

	STUDENT ACTIVITY FUND DISBURSEMENTS	70,523.79
	TRUST AND AGENCY FUND DISBURSEMENTS	44,069.07
	TOTAL DISBURSEMENTS	19,509,297.68
	NOTE: A copy of the details of the above disbursements available for review from the Board Secretary.	
2.	Approval of the February 28, 2023 Financial Report	

On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 8-0.

XI. School Board Reports

Committee Reports

Education Committee - Director Durnell
Pupil Services Committee - Director Durnell
Personnel Committee - Director Herrmann
Property and Finance Committee - Vice President Bevilacqua
Policy Review Committee - Director Fleming

Other Reports

Intermediate Unit - Director Durnell PSBA Report - Director Herrmann Legislative Liaison - Director Fleming Equity Report - Director Durnell

XII. Other Business - none

XIII. Comments from Residents

Name	Subject of Testimony
Amy Ficarra	Board appointment
Sara Getz	Transparency
Amanda Greenberg	School safety
Alexis Cooper	Curriculum

XIV.Adjournment

BOARD ACTION: On motion by Director Detre, seconded by Director Fleming, the Board, on voice vote, agreed to adjourn at 8:39 p.m.

Board Secretary	